

Curricular Four Cs

CONTENT

Old Testament

CN1	Ability to identify the literary structure and the main story line of the OT
CN2	Ability to identify the books of the OT by genre
CN3	Ability to identify the basic thrust of each major section of the OT
CN4	Ability to identify the main characters of the OT and their role in the story
CN5	Ability to describe the historical context of the major sections of the OT
CN6	Ability to chronologically order the main events and persons of the OT
CN7	Ability to describe the major theological concepts of the OT

New Testament

CN8	Ability to identify the literary structure of the NT
CN9	Ability to identify the genre and basic thrust of each NT book
CN10	Ability to summarize the significant life events of Jesus and Paul
CN11	Ability to identify the significant elements of the message of Jesus and Paul
CN12	Ability to describe the impact of the historical background of the New Testament on the message of Jesus and Paul
CN13	Ability to chronologically order the significant events and persons of the NT
CN14	Ability to identify and describe the major theological concepts of the NT

Interpretation of Scripture

CN15	Ability to describe how the Bible came into being up to contemporary translations
CN16	Ability to identify the steps of historical, literary, and theological analysis used in exegesis
CN17	Ability to exegete a passage of Scripture using the steps listed above

Theology (General)

CN18	Ability to list and explain the Nazarene Articles of Faith
CN19	Ability to identify and explain the main characteristics of the nature of God, Christ, the Holy Spirit, the Human Person, Sin, Salvation, the Christian Life, the Church and Sacraments, and Eschatology
CN20	Ability to reflect theologically on life and ministry
CN21	Ability to demonstrate understanding of the sources of theological reflection, its historical development, and its contemporary expressions
CN22	Ability to articulate the distinctive characteristics of Wesleyan theology

Doctrine of Holiness

CN23	Ability to identify and explain the Doctrine of Holiness from a Wesleyan perspective
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Church History

CN24	Ability to describe the general story line of Church history and the development of the major doctrines and creeds
CN25	Ability to identify and describe the significance of the major figures, themes, and events of the: Patristic, Medieval, Reformation, Puritan, Pietist, Wesleyan, and Modern periods of Church history
CN26	Ability to describe how the church implemented its mission in the various periods of Church history

The History and Polity of the Church of the Nazarene

CN27	Ability to identify the formative influences of the American Holiness Movement and the Church of the Nazarene
CN28	Ability to identify and explain the significance of the major figures and events in the Church of the Nazarene
CN29	Ability to identify the directives of the <i>Manual</i> of the Church of the Nazarene that pertain to the organization and ministry of the local church and to the responsibilities of the pastor at local and district levels
CN30	Ability to explain the governance systems of the church at local, district, and general levels

COMPETENCY

Oral and Written Communication

CP1	Ability to communicate publicly through multiple methods (oral, written, media, etc.) with clarity and creativity for the sake of fostering meaning
CP2	Ability to write clearly and in a grammatically correct manner in the modes of discourse used in the ministry
CP3	Ability to speak coherently and cogently in the modes of discourse appropriate for the various ministry contexts

Management, Leadership, Finance, and Church Administration

CP4	Ability to write an integrative philosophy of ministry that will answer "why I do what I do when I do it"
CP5	Ability to provide oversight of one's ministry using management skills including servant leadership, conflict resolution, and administration
CP6	Ability to manage resources of one's ministry (time, human, financial, etc.) in a way consistent with a church's size and characteristics
CP7	Ability to conceive and articulate purpose, mission, vision, and to develop strategic plans ways that strengthen a unified vision
CP8	Ability to develop team building skills, identify and cultivate spiritual gifts, recruit volunteers, empower laity, diagnose and intervene in problems
CP9	Ability to lead congregations in developing principles for biblical stewardship of life resources

Analytical Thinking

CP10	Ability to synthesize, analyze, reason logically for discernment, assessment, and problem solving and live with ambiguity
CP11	Ability to analyze the validity of arguments and to identify their presuppositions and consequences

Congregational Care and Counseling

CP12	Ability to appropriately express pastoral care and concern for individuals and families in crises, passages, and the normal routines of life
CP13	Ability to offer spiritual counsel and to discern for referral counseling needs beyond the minister's ability

CP14	Ability to apply the knowledge of basic helping skills gained from historic Christian and appropriate contemporary models
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Effective Evangelism

CP15	Ability to think globally and engage cross-culturally for the purpose of mission
CP16	Ability to preach evangelistically and to be engaged with and equip others in personal and congregational evangelism
CP17	Ability to lead in discipling and assimilating new converts into the church
CP18	Ability to identify social and congregational factors that influence church health and growth

Christian Education

CP19	Ability to describe the stages of human development and to apply that knowledge in leading people to Christian maturity
CP20	Ability to envision Christian education most appropriate for a local church and to assure the development and empowerment of those serving in it

Worship

CP21	Ability to envision, order, participate in contextualized theologically grounded worship and to develop and lead appropriate services for special occasions (i.e. wedding, funeral, baptism, and Lord's Supper)
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MINISTRY EMPHASIS (Preaching/Chaplain/New Start)

CP22	Ability to prepare, organize and deliver biblically sound sermons using appropriate techniques and skills in culturally appropriate ways,
CP23	Ability to develop and utilize existing ministry forms such as evangelistic preaching, pastoral care preaching, doctrinal/teaching preaching and preaching Christian seasons/calendar by which individuals, families, and congregations may be formed into Christlikeness
CP24	Ability to assess the strengths and weaknesses of current homiletical models in light of enduring theological (Bible, doctrine, philosophy) and contextual (history, psychology, sociological) perspectives

MINISTRY EMPHASIS (Christian Education/Children's/Youth)

CP25	Ability to prepare, organize and deliver a biblically sound basic scheme of teaching and discipleship formation using age-appropriate techniques and skills in culturally appropriate ways
CP26	Ability to develop and utilize existing age appropriate ministry forms by which individuals, families, and congregations may be formed into Christlikeness
CP27	Ability to assess and implement emerging age appropriate ministry approaches to ministry in light of enduring theological (Bible, doctrine, philosophy) and contextual (history, psychology, sociological) perspectives

MINISTRY EMPHASIS (Compassionate Ministry)

CP28	Ability to prepare, organize and deliver a biblically sound basic scheme for compassionate practice in culturally appropriate ways, using appropriate techniques and skills
CP29	Ability to develop and utilize existing ministry forms for compassionate ministry (such as community assessment, networking, ministry resource development, social programming, etc.) by which individuals, families, and congregations may be formed into Christlikeness
CP30	Ability to assess and implement emerging approaches to compassionate ministry in light of enduring theological (Bible, doctrine, philosophy) and contextual (history, psychology, sociological) perspectives

MINISTRY EMPHASIS (Music)

CP31	Ability to prepare, organize and deliver a biblically sound, basic scheme for music leadership in culturally appropriate ways, using appropriate techniques and skills
CP32	Ability to develop and utilize existing ministry forms in Church Music (such as choral composition and instruction, voice and instrumental performance, worship planning, etc.) by which individuals, families, and congregations may be formed into Christlikeness
CP33	Ability to assess and implement emerging approaches to church music in light of enduring theological (Bible, doctrine, philosophy) and contextual (history, psychology, sociological) perspectives

MINISTRY EMPHASIS (Administration)

CP34	Ability to prepare, organize and deliver a biblically sound basic scheme of administrative oversight in culturally appropriate ways, using appropriate techniques and skills
CP35	Ability to develop and utilize existing ministry forms (such as facilities management and safety assessment, personnel development, basic recordkeeping, maintaining church policies, etc.) by which individuals, families, and congregations may be formed into Christlikeness
CP36	Ability to assess and implement emerging approaches to administration in light of enduring theological (Bible, doctrine, philosophy) and contextual (history, psychology, sociological) perspectives

CHARACTER

Personal Growth

	The development of a portfolio for assessing personal growth in character. This portfolio would include periodic self-assessment and assessment by significant others. These assessments would evaluate the minister in the "BE" categories
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Christian Ethics

CH1	Ability to apply basic understanding of ethical theories to teach and nurture ethical behavior in the Christian community
CH2	Ability to discern and make theologically based ethical decisions in the midst of a complex and/or paradoxical context
CH3	Ability to teach and model sexual purity
CH4	Ability to understand and apply the unique ethical dimensions of spiritual leadership in the church
CH5	Ability to apply Christian ethics to the issues of the integrity, specifically as they relate to ministers and laity for authentic Christian faithfulness and public witness

Spiritual Formation

CH6	Ability to pursue holy character (Christlikeness) by practicing faith formation and the classic Christian disciplines as means of grace
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CH7	Ability to locate, understand, and use the resources for individual and corporate spiritual formation
CH8	Ability to take responsibility for his or her own continuing spiritual development

Person of the Minister

CH9	Ability to apply understanding of his or her ongoing developmental needs across the life course of the minister to the pursuit of holy character
CH10	Ability to demonstrate a realistic self-understanding including personal strengths, gifts, weaknesses, and areas of needed growth
CH11	Ability to maintain the practice of Sabbath and healthy self-care
CH12	Ability to practice faithful stewardship of personal relations including gender relationships, marriage and family, personal finance, and professional conduct
CH13	Ability to describe and cultivate healthy inter-personal relationships through personal communication skills, conflict resolution skills, nurturing relational strategies for marriage/family and congregational interaction
CH14	Ability to maintain a healthy balance between family, church, and community commitments

CONTEXT

Contemporary Context and Social Environment

CX1	Ability to discover sociological dynamics and trends and to apply that information to specific ministry settings
CX2	Ability to analyze and describe congregations and communities
CX3	Ability to describe socialization and to apply its dynamics to the life of the Christian community
CX4	Ability to explain the operational culture

Anthropology and Cross-Cultural Communication

CX5	Ability to describe and interpret the relationship between culture and individual behavior
CX6	Ability to understand, appreciate, and work sensitively to explain the nature of cultures and sub-cultures
CX7	Ability to identify and apply the principles of cross-cultural communications

Historical Context

CX8	Ability to place the ministry context in light of the large schemes of world and national history
CX9	Ability to apply historical analysis to the life of a local congregation in order to describe its historical and cultural context

Missions

CX10	Ability to understand and articulate the biblical, historical, and theological bases for Christian mission
CX11	Ability to describe basic missiological principles and to apply them to the development of ministry in the local church